
CODE OF CONDUCT AND PROFESSIONAL PRACTICE



Teachers, volunteers and anyone who works on behalf of Centre Stage Dance and Drama Ltd (CSDD) must always adhere to the following Code of Conduct and Professional Practice:

Principles

1. Respect and work in keeping with the values, mission and purpose of CSDD and refrain from any conduct or action which may inhibit CSDD from achieving them.
2. Hold safeguarding, malpractice and maladministration as paramount considerations at all times through following policies and procedures.
3. Communicate effectively which maintaining high expectations.
4. Provide a level of professional service.
5. Always act in a professional and respectful manner in all aspects of administration, teaching, business and personal dealings that CSDD can be proud of.

Practice

1. Ensure that you attend regular safeguarding training sessions as appropriate, either those led by CSDD or other reputable training providers to ensure that safeguarding is paramount in all parts of being at CSDD.
2. Follow the policies, procedures and processes set out by CSDD and remain up to date with them.
3. Maintain high expectations and in turn provide exceptional service.
4. Be committed to continually develop your professional knowledge and understanding.
5. Follow practice when handling data, and ensure that this not only meets GDPR standards but follows our processes.
6. Do not become involved or engaged in private or public criticism of other teachers, volunteers or anyone who works on behalf of CSDD.
7. Be cautious about what you say on social media outlets and forums and ensure that you act with integrity.
8. Avoid conflicts of interest. If there is a conflict of interest, you must declare this immediately.
9. Never attempt to intimidate or influence a decision of any other teacher, volunteer or anyone who works on behalf of CSDD.
10. Do not engage in malpractice or any activity that may bring adverse effects to learners or the integrity of CSDD.
11. Have a commitment to our standards.
12. Act only within the remit of your responsibility.
13. Raise any concerns you have with the Principal, in line with the policies and procedures of CSDD.
14. Present yourself in a manner becoming of the role you hold at CSDD.
15. Work in a professional and effective manner to any deadlines that have been assigned/agreed.
16. That you seek support if you need any with aspects of your professional or personal life.